



# Aux Sable Canada Ltd.

## Environmental, Health & Safety Policy

### POLICY STATEMENT

Aux Sable Canada Ltd. (“Aux Sable”) is committed to meeting or exceeding the requirements of applicable laws, regulations and appropriate industry standards relative to the protection of the Environment, Health and Safety. Aux Sable executives, management, staff and contractors are each responsible to understand and fulfill the expectations inherent in this policy.

### Key Policy Elements

#### Resources

Aux Sable will provide the necessary resources to ensure that all employees are properly trained as required to operate the facilities and conduct company business in a safe, environmentally conscious and responsible manner. Contractors working in the facility will be evaluated on a regular basis to ensure they perform their work consistent with this policy.

#### Environmental, Health, and Safety Management Systems

*Planning* – Aux Sable will strive for Continuous Improvement by maintaining, enhancing, and improving written Environmental, Health and Safety Management Systems through assessments of potential environmental, health and safety hazards related to company activities and eliminate, minimize or mitigate adverse affects in a timely manner.

*Measurement and Evaluation* – Aux Sable will set measurable targets and evaluate performance through effective Environmental, Health and Safety Management Systems as well as establishing plans to improve performance and report these findings to appropriate parties on a regular basis.

*Review and Improve* – At appropriate intervals, Aux Sable will obtain an objective review of the effectiveness of the Environmental, Health and Safety Management Systems and take all necessary corrective actions based on the findings to ensure Continuous Improvement.

#### Responsibilities

All Aux Sable employees are responsible for maintaining and improving the Environmental, Health and Safety program. Managers and supervisors are responsible for identifying safety needs, communicating hazards, investigating hazardous conditions and incidents, providing training, and ensuring equipment and workers meet the corporate and legislated safety standards. Workers are responsible for understanding and following the Environmental, Health and Safety program, following recommended work practices, attending Aux Sable internal or external training programs, identifying hazards, reporting incidents and taking opportunities to reduce risks. Further, all workers must recognize and accept their right and obligation to question, stop and correct any unsafe acts or conditions.

W.J. (Bill) McAdam  
President and CEO

Tim Stauff, P.Eng.  
Executive Vice President